



# APPLICATION FOR CAMP ALEXANDER STAFF 2019



Thank you for your interest in being a part of the Camp Alexander Staff! Please fill out the information below.

After completing this application, please e-mail to [Cameron.Ackley@scouting.org](mailto:Cameron.Ackley@scouting.org) or mail to:

**Pikes Peak Council**  
**Attn: Cameron Ackley**  
**985 W. Fillmore**  
**Colorado Springs, CO 80907**

### BASIC INFO

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone 1: \_\_\_\_\_ Telephone 2: \_\_\_\_\_

Have you ever been terminated from a paid position? YES NO

If YES, please explain why below.

---

---

### SCOUTING BACKGROUND

Council: \_\_\_\_\_ Current Rank: \_\_\_\_\_

Unit Number: \_\_\_\_\_ Years in scouting: \_\_\_\_\_

### EDUCATIONAL EXPERIENCE

I have completed or am currently in (please check):

Middle School: \_\_\_ High School: \_\_\_ College/Vocational Course: \_\_\_

If College, Major/Studying: \_\_\_\_\_

### HONORS AND AWARDS RECEIVED

---

---

### HOBBIES AND SPECIAL INTRESTS

---

### WORK EXPERIENCE (please list most current first)

Name of employer: \_\_\_\_\_ Dates: \_\_\_\_\_

Position Title: \_\_\_\_\_ Duties: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Phone number: \_\_\_\_\_

Name of employer: \_\_\_\_\_ Dates: \_\_\_\_\_

Position Title: \_\_\_\_\_ Duties: \_\_\_\_\_

Name of Supervisor: \_\_\_\_\_ Phone number: \_\_\_\_\_

**SKILLS** (circle the areas in which you have 1=interest, 2=experience/training, 3=ability to teach/lead)

**Camping Skills**

- 1 2 3 Outdoor Cooking
- 1 2 3 Hiking
- 1 2 3 Knots & Lashings
- 1 2 3 Orienteering
- 1 2 3 Wilderness Survival
- 1 2 3 Backpacking

**Aquatics**

- 1 2 3 Swimming
- 1 2 3 Canoeing
- 1 2 3 Kayaking
- 1 2 3 Lifesaving
- 1 2 3 Rowing
- 1 2 3 Snorkeling

**Creative**

- 1 2 3 Woodworking
- 1 2 3 Leatherworking
- 1 2 3 Drawing
- 1 2 3 Pottery
- 1 2 3 Basketry

**Leadership**

- 1 2 3 Director
- 1 2 3 Asst. Director
- 1 2 3 Customer Service
- 1 2 3 Retail Sales
- 1 2 3 Problem Solving
- 1 2 3 Positive attitude

**Nature & Ecology**

- 1 2 3 Astronomy
- 1 2 3 Birds
- 1 2 3 Soil & Water
- 1 2 3 Fishing/Fly Fishing
- 1 2 3 Nature

**Adventure**

- 1 2 3 ATV's
- 1 2 3 Mountain Biking
- 1 2 3 Geo Caching
- 1 2 3 Remote Camping
- 1 2 3 White Water Rafting

**Health & Safety**

- 1 2 3 First Aid
- 1 2 3 Search & Rescue
- 1 2 3 Emergency Prep
- 1 2 3 Fire Safety

**Shooting Sports**

- 1 2 3 .22 Rifle
- 1 2 3 Archery
- 1 2 3 Shotgun

**TEAM POSITIONS BY AGE REQUIREMENTS**

Please pick your top 5 positions you would like to apply for with 1 being the highest. Only pick positions that are subject to your age.

**Minimum Age 21 by June 2nd**

- \_\_\_ Program Director
- \_\_\_ Head Commissioner
- \_\_\_ Business Manager
- \_\_\_ Shooting Director
- \_\_\_ Trading Post Director
- \_\_\_ ATV Director
- \_\_\_ Outback Director
- \_\_\_ Rock Climbing Director
- \_\_\_ Aquatics Director
- \_\_\_ Welding Director
- \_\_\_ Medical Director

**Minimum Age 18 by June 2nd**

- \_\_\_ Asst. Aquatics Director
- \_\_\_ Asst. Rifle Director
- \_\_\_ Asst. Climbing Director
- \_\_\_ Quartermaster
- \_\_\_ Trading Post Staff
- \_\_\_ Handicraft Director
- \_\_\_ Outdoor Skills Director
- \_\_\_ Nature Director
- \_\_\_ ATV Staff
- \_\_\_ Outback Staff
- \_\_\_ First Class Center Director
- \_\_\_ Archery Director
- \_\_\_ Film & Photo Director
- \_\_\_ Hike/Bike/Board Director
- \_\_\_ EMT

**Minimum Age 16 by June 2nd**

- \_\_\_ Aquatics Staff
- \_\_\_ Fishing Staff
- \_\_\_ Nature Staff
- \_\_\_ Handicraft Staff
- \_\_\_ Outdoor Skills Staff
- \_\_\_ Health & Safety Staff
- \_\_\_ Hiking/Biking Staff
- \_\_\_ First Class Center Staff
- \_\_\_ Rock Climbing Staff
- \_\_\_ Shooting Sports Staff
- \_\_\_ Film and Photo Staff

**Staff in Training 14**

- \_\_\_ Aquatics
- \_\_\_ Nature
- \_\_\_ Shooting Sports
- \_\_\_ Outdoor Skills
- \_\_\_ Health & Safety
- \_\_\_ Hiking/Biking
- \_\_\_ Handicraft
- \_\_\_ First Class Center

**\*\*\* Outback Director and Outback Staff are part of our High Adventure program which includes hiking 14ers, rock climbing, and rafting. Outback staff are not part of the Camp Alexander Boy Scout Resident program but a separate program that is more remote.\*\*\***

## Camp Alexander Salary

Salary for the summer will be based on position. The Camp Director, Medical Director, and Shooting Sports Director are sperate from this chart.

<b>Positions Ages 16+</b>	<b>Positions Ages 18+</b>	<b>Positions Ages 21+</b>
<b>\$200/week</b>	<b>\$320/week</b>	<b>\$425/week</b>

Trading Post Director and Trading Post Staff can earn bonuses based on achieving weekly sale goals.

Why would you like to become part of the Camp Alexander family?

---

---

---

What contributions do you think you can make to/at camp?

---

---

---

What kind of impact do you think camps can have on youth?

---

---

---

**CAMP ALEXANDER SEASON 2019**

**Directors Weekend – May 23<sup>th</sup> -25<sup>th</sup> – June 1<sup>st</sup>**

**Staff Training Week May 26<sup>th</sup> – June 1<sup>st</sup>**

**Summer Program June 2<sup>nd</sup> – July 27<sup>th</sup>. Staff are required to stay the full day on July 27<sup>th</sup> to help take down camp.**

Will you be available all 9 weeks including a full day on July 27<sup>th</sup>? (please circle) YES NO

If NO, please state and explain dates you will be gone for the dates above:

---

---

---

**CAMP STAFF EXPERIENCE**

If you have ever worked camp staff anywhere, please list your experience below:

Camp Name	Council/Organization	Year(s)	Position(s)
-----------	----------------------	---------	-------------

---

---

---

**PERJURY STATEMENT AND UNDERSTANDING OF CHILD ABUSE**

Child abuse consists of a wide variety of different problems. Usually these are categorized as *physical abuse*, *emotional abuse*, *sexual abuse* and *neglect*. Physical abuse is the injury of the child by other than accidental means. Emotional abuse is the constant belittling, criticizing, yelling at and verbal tearing down of the child. Sexual abuse is any sexual activity between a child and an adult, or sexual activity involving children in which the age, size or other power factors between the participants is unequal. Child neglect is failure to provide necessary nurturance when resources are available to do so.

Under the “Child Protection Act of 1987” (C.R.S. 19-3-301) in the Colorado Children’s Code, leaders are required to report suspected child abuse or neglect. The law at 19-3-304 states that if a leader has “reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect shall immediately report” such information to the Camp Director. It is not the leader’s role to investigate suspected abuse –only to report it. Persons who make a good faith report are immune from civil and criminal liability. Additionally, the law provides for the protection of the identity of the reporting party.

A leader who fails to report suspected child abuse or neglect commits a class 3 misdemeanor and will be punished as provided in section 18-1-106, C.R.S. Suspected Child Abuse can be reported to the Park County (303) 816-5939.

I have read and understand the above requirements concerning my responsibility regarding child abuse reporting, and my role of the unit leader/adult in Camp.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**CONDITIONS OF EMPLOYMENT**

1. All staff must currently be registered or willing to be registered with the Boy Scouts of America.
2. Paid staff members must be at least 16 years of age by June 2<sup>nd</sup>, 2019.
3. All staff will conduct themselves in accordance with the Scout Oath and Scout Law at all times.
4. The official Camp Alexander Staff uniform is required to be worn at all times. You will be provided 1 pair of shorts and 2 shirts.
5. Certain grooming standards are upheld. All staff are expected to comply with these standards.
6. The use or possession of illegal drugs or paraphernalia, or the use of alcohol on Boy Scouts of America property or at Boy Scouts of America events will result in immediate dismissal.
7. Staff-In-Training (S.I.T.) positions are not paid positions. This is an opportunity to be trained as a possible paid staff member in the future. SIT's must be age 14 by June 2<sup>nd</sup> of 2019 and commit to a 3 week volunteer position.
8. All paid staff members must participate in Staff Training: June 2<sup>nd</sup> through June 8<sup>th</sup> of 2019. Camp schedule runs June 9<sup>th</sup> through August 3<sup>rd</sup> of 2018.
9. All camp staff positions require physical exertion including: excessive walking on hilly terrain, residing at elevation of over 8,000 feet, heavy lifting, and strenuous outdoor activity.
10. All offers of employment are seasonal and are "at will" employment. "At will" employees may resign at any time, or may be discharged at any time, without prior notice, warning or progressive discipline, and for any reason, with or without cause.
11. I agree to submit a completed Boy Scouts of America Health and Medical record upon my arrival.
12. I understand that a personal interview may be required before employment will be granted.
13. I understand that I am expected to reside in housing (tent or cabin) provided by the Pikes Peak Council. Management reserves the right to enter housing for inspection at its discretion.
14. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and other references to furnish the information requested.
15. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers compensation benefits.
16. National Forest Service Statement: Camp Alexander is an equal opportunity service provider and a permitted outsource of the Pike National Forest. Any false or omitted information may disqualify this application from further consideration for employment and may result in termination if discovered later.

**PARENTAL /GUARDIAN APPROVAL**

(if under 18yrs old)

I give permission for my son or daughter to apply for Staff at Camp Alexander, and for the Pikes Peak Council to do a background check as required by State Law.

Signature of Parent \_\_\_\_\_ DATE: \_\_\_\_\_

**Applicants Signature**

I have read and agree to the above conditions of employment. I validate that all information supplied is accurate and correct to my skills and ability. I give permission for the Pikes Peak Council to do a background check on myself as required by State Law.

Signature of applicant: \_\_\_\_\_ DATE: \_\_\_\_\_

**REFERENCES**

**You will find a blank reference form attached to this application. Please copy it 2 times and have 3 people complete the form and send them. You may turn in your application without the references however, 3 references must be on file by time of employment.**

PLEASE READ THIS SECTION COMPLETELY AND INITIAL THE BOX STATING YOUR PERSONAL UNDERSTANDING

- Length of employment varies with job assignment. Contracts are typically late May thru early August but your position may not be required the entire season.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered members before employment begins. The principles of Scout Oath and Law are guiding policies of camp team members.
- If you are hired for a position that requires driving, you will be required to supply a current driving license for a background motor vehicle check.
- Every applicant who is offered a job will be required to complete the Employment Eligibility verification (I-9) along with the BSA application for membership.
- Direct Deposit for payroll is the only accepted method of payment during employment.

*Initials*

I HAVE READ THE ABOVE 5 STATEMENTS AND UNDERSTAND THEIR IMPLICATION

**First Aid & CPR** – Camp Alexander Staff are required to have current First Aid and CPR training. Certification must be current by time of employment.

**FBI and CBI Background Checks** – Camp Alexander Staff age 16 and older are required to be fingerprinted for the FBI (Federal Bureau of Investigation) and CBI (Colorado Bureau of Investigation) in accordance to Child Care Regulations for Resident Camps in the State of Colorado. Information on the fingerprint process will be given based upon being hired for employment. Pikes Peak Council/Camp Alexander will NOT cover the cost for the finger prints to be obtained.

# Camp Alexander Character Reference form for Summer Employees

You have been selected by this applicant to serve as a character reference. References for each employee of the Pikes Peak Council, BSA are required by law and may be asked to answer any other questions necessary to approve this applicant for hire. All answers will be kept confidential and your honest responses are appreciated. This form should be completed and returned with application to Pikes Peak Council 985 W. Fillmore Colorado Springs, CO 80907.

Applicant's Name _____ is being considered for hire at Camp Alexander for summer employment.
References Name _____ Phone _____
Email _____ Date _____

Capacity in which you know applicant (Circle One)

**Employer**      **School**      **Church**      **Neighbor**      **Other** \_\_\_\_\_

How long have you known the applicant?

Describe his/ her personal characteristics.

Do you see any difficulty with him/her living in a residential setting with children for six days at a time?

What are the applicant's strengths?

What are the applicant's weaknesses?

Would you have any concern about the applicant caring for your son or daughter for a week's period of time?

Does the applicant work by his/her own initiative?

Does the applicant work well with others?

Is there anything we should know about the applicant?

Please mark one to summarize your reference

- An unconditional recommendation, 100% OK
- Some concerns, nothing major, see above.
- Concerns, see above or have Camp Director Contact me
- Do not hire

Signed \_\_\_\_\_ Date \_\_\_\_\_

Thank you for your help if you should have any questions or wish to talk to us in person please call Cameron Ackley at 719-219-2907