



APPLICATION FOR CAMP ALEXANDER STAFF 2017



Thank you for your interest in being a part of the Camp Alexander Staff! Please fill out the information below.

After completing this application, please e-mail to Cameron.Ackley@scouting.org or mail to:

Pikes Peak Council
Attn: Cameron Ackley
985 W. Fillmore
Colorado Springs, CO 80907

BASIC INFO

Name: _____ E-mail: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone 1: _____ Telephone 2: _____

Date of Birth: _____

Have you ever been terminated from a paid position? YES NO

If YES, please explain why below.

SCOUTING BACKGROUND

Council: _____ Current Rank: _____

Unit Number: _____ Years in scouting: _____

EDUCATIONAL EXPERIENCE

I have completed or am currently in (please check):

Middle School: ___ High School: ___ College/Vocational Course: ___

Location: _____ Major/Studying: _____

HONORS AND AWARDS RECEIVED

HOBBIES AND SPECIAL INTRESTS

WORK EXPERIENCE (please list most current first)

Name of employer: _____ Dates: _____

Position Title: _____ Duties: _____

Name of Supervisor: _____ Phone number: _____

Name of employer: _____ Dates: _____

Position Title: _____ Duties: _____

Name of Supervisor: _____ Phone number: _____

SKILLS (circle the areas in which you have 1=interest, 2=experience/training, 3=ability to teach/lead)

Camping Skills

- 1 2 3 Outdoor Cooking
- 1 2 3 Hiking
- 1 2 3 Knots & Lashings
- 1 2 3 Orienteering
- 1 2 3 Wilderness Survival
- 1 2 3 Backpacking

Aquatics

- 1 2 3 Swimming
- 1 2 3 Canoeing
- 1 2 3 Kayaking
- 1 2 3 Lifesaving
- 1 2 3 Rowing
- 1 2 3 Snorkeling

Creative

- 1 2 3 Woodworking
- 1 2 3 Leatherworking
- 1 2 3 Drawing
- 1 2 3 Pottery
- 1 2 3 Basketry

Leadership

- 1 2 3 Director
- 1 2 3 Asst. Director
- 1 2 3 Customer Service
- 1 2 3 Retail Sales
- 1 2 3 Problem Solving
- 1 2 3 Positive attitude

Nature & Ecology

- 1 2 3 Astronomy
- 1 2 3 Birds
- 1 2 3 Soil & Water
- 1 2 3 Fishing/Fly Fishing
- 1 2 3 Nature

Adventure

- 1 2 3 ATV's
- 1 2 3 Mountain Biking
- 1 2 3 Geo Caching
- 1 2 3 Remote Camping
- 1 2 3 White Water Rafting

Health & Safety

- 1 2 3 First Aid
- 1 2 3 Search & Rescue
- 1 2 3 Emergency Prep
- 1 2 3 Fire Safety

Shooting Sports

- 1 2 3 .22 Rifle
- 1 2 3 Archery
- 1 2 3 Shotgun

TEAM POSITIONS BY AGE REQUIREMENTS

Please rate 1-5 which positions you have interest in with 1 as most interested and so on.

Minimum Age 21

- ___ Program Director
- ___ Head Commissioner
- ___ Lead EMT
- ___ Business Manager
- ___ Shooting Director
- ___ Trading Post Director
- ___ ATV Director
- ___ Outback Director
- ___ Maintenance Staff
- ___ Rock Climbing Director
- ___ Aquatics Director

Minimum Age 18

- ___ Asst. Aquatics Director
- ___ Asst. Rifle Director
- ___ Asst. Climbing Director
- ___ Quartermaster
- ___ Trading Post Staff
- ___ Handicraft Director
- ___ Outdoor Skills Director
- ___ Nature Director
- ___ ATV Staff
- ___ Outback Staff
- ___ First Class Center Director
- ___ Maintenance Staff
- ___ Archery Director
- ___ Film & Photo Director
- ___ Hike/Bike/Board Director

Minimum Age 16

- ___ Aquatics Staff
- ___ Fishing Staff
- ___ Nature Staff
- ___ Handicraft Staff
- ___ Outdoor Skills Staff
- ___ Health & Safety Staff
- ___ Hiking/Biking Staff
- ___ First Class Center Staff
- ___ Rock Climbing Staff
- ___ Shooting Sports Staff
- ___ Film and Photo Staff

Staff in Training 14

- ___ Aquatics
- ___ Nature
- ___ Shooting Sports
- ___ Outdoor Skills
- ___ Health & Safety
- ___ Hiking/Biking
- ___ Handicraft
- ___ First Class Center

Why would you like to become part of the Camp Alexander family?

What contributions do you think you can make to/at camp?

What kind of impact do you think camps can have on youth?

CAMP ALEXANDER SEASON

May 28th- July 29th

Will you be available all 9 weeks including a full day on July 30th? (please circle) YES NO

If NO, please state and explain dates you will be gone:

CAMP STAFF EXPERIENCE

If you have ever worked camp staff anywhere, please list your experience below:

Camp Name Council/Organization Year(s) Position(s)

REFERENCES

You will find a blank reference form attached to this application. Please copy it 2 times and have 3 people complete the form and send them. You may turn in your application without the references however, 3 references must be on file by time of employment.

PLEASE READ THIS SECTION COMPLETELY AND INITIAL THE BOX STATING YOUR PERSONAL UNDERSTANDING

- Length of employment varies with job assignment. Contracts are typically late May thru early August but your position may not be required the entire season.
- Applicants must be registered members of the Boy Scouts of America or agree to become registered members before employment begins. The principles of Scout Oath and Law are guiding policies of camp team members.
- If you are hired for a position that requires driving, you will be required to supply a current driving license for a background motor vehicle check.
- Every applicant who is offered a job will be required to complete the Employment Eligibility verification (I-9) along with the BSA application for membership.
- Direct Deposit for payroll is the only accepted method of payment during employment.

Initials

I HAVE READ THE ABOVE 5 STATEMENTS AND UNDERSTAND THEIR IMPLICATIONS.

PERJURY STATEMENT AND UNDERSTANDING OF CHILD ABUSE

Child abuse consists of a wide variety of different problems. Usually these are categorized as *physical abuse, emotional abuse, sexual abuse* and *neglect*. Physical abuse is the injury of the child by other than accidental means. Emotional abuse is the constant belittling, criticizing, yelling at and verbal tearing down of the child. Sexual abuse is any sexual activity between a child and an adult, or sexual activity involving children in which the age, size or other power factors between the participants is unequal. Child neglect is failure to provide necessary nurturance when resources are available to do so.

Under the "Child Protection Act of 1987" (C.R.S. 19-3-301) in the Colorado Children's Code, leaders are required to report suspected child abuse or neglect. The law at 19-3-304 states that if a leader has "reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect shall immediately report" such information to the Camp Director. It is not the leader's role to investigate suspected abuse –only to report it. Persons who make a good faith report are immune from civil and criminal liability. Additionally, the law provides for the protection of the identity of the reporting party.

A leader who fails to report suspected child abuse or neglect commits a class 3 misdemeanor and will be punished as provided in section 18-1-106, C.R.S. Suspected Child Abuse can be reported to the Park County (303) 816-5939.

I have read and understand the above requirements concerning my responsibility regarding child abuse reporting, and my role of the unit leader/adult in Camp.

Signature _____ Date _____

CONDITIONS OF EMPLOYMENT

1. All staff must currently be registered or willing to be registered with the Boy Scouts of America.
2. Paid staff members must be at least 16 years of age by May 28th 2017.
3. All staff will conduct themselves in accordance with the Scout Oath and Scout Law at all times.
4. The official Camp Alexander Staff uniform is required. All staff will wear the uniform when requested.
5. Certain grooming standards are upheld. All staff are expected to comply with these standards.
6. The use or possession of illegal drugs or paraphernalia, or the use of alcohol on Boy Scouts of America property or at Boy Scouts of America events will result in immediate dismissal.
7. Staff-In-Training (S.I.T.) positions are not paid positions. This is an opportunity to be trained as a possible paid staff member in the future. SIT's must be age 14 by May 28th of 2017 and commit to a 3 week volunteer position.
8. All paid staff members must participate in Staff Training: May 28th through June 3rd of 2016. Camp schedule runs June 4^h through July 29th of 2017.
9. All camp staff positions require physical exertion including: excessive walking on hilly terrain, residing at altitude of over 8,000 feet, heavy lifting, and strenuous outdoor activity.
10. All offers of employment are seasonal and are "at will" employment. "At will" employees may resign at any time, or may be discharged at any time, without prior notice, warning or progressive discipline, and for any reason, with or without cause.
11. I agree to submit a completed Boy Scouts of America Health and Medical record upon my arrival.
12. I understand that a personal interview may be required before employment will be granted.
13. I understand that I am expected to reside in housing (tent or cabin) provided by the Pikes Peak Council. Management reserves the right to enter housing for the purpose of inspection at its discretion.
14. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and other references to furnish the information requested.
15. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers compensation benefits.
16. National Forest Service Statement: Camp Alexander is an equal opportunity service provider and a permitted outsource of the Pike National Forest. Any false or omitted information may disqualify this application from further consideration for employment and may result in termination if discovered at a later date.

PARENTAL /GUARDIAN APPROVAL

(if under 18yrs old)

I give permission for my son or daughter to apply for Staff at Camp Alexander, and for the Pikes Peak Council to do a background check as required by State Law.

Signature of Parent _____ DATE: _____

APPLICANT'S SIGNATURE

I have read and agree to the above conditions of employment. I validate that all information supplied is accurate and correct to my skills and ability. I give permission for the Pikes Peak Council to do a background check on myself as required by State Law.

Signature of applicant: _____ DATE: _____

Camp Alexander Character Reference form for Summer Employees

You have been selected by this applicant to serve as a character reference. References for each employee of the Pikes Peak Council, BSA are required by law and may be asked to answer any other questions necessary to approve this applicant for hire. All answers will be kept confidential and your honest responses are appreciated. This form should be completed and returned with application to Pikes Peak Council 985 W. Fillmore Colorado Springs, CO 80907.

Applicant's Name _____ is being considered for hire at Camp Alexander for summer employment.
References Name _____ Phone _____
Email _____ Date _____

Capacity in which you know applicant (Circle One)

Employer **School** **Church** **Neighbor** **Other** _____

How long have you known the applicant?

Describe his/ her personal characteristics.

Do you see any difficulty with him/her living in a residential setting with children for six days at a time?

What are the applicant's strengths?

What are the applicant's weaknesses?

Would you have any concern about the applicant caring for your son or daughter for a week's period of time?

Does the applicant work by his/her own initiative?

Does the applicant work well with others?

Is there anything we should know about the applicant?

Please mark one to summarize your reference

- An unconditional recommendation, 100% OK
- Some concerns, nothing major, see above.
- Concerns, see above or have Camp Director Contact me
- Do not hire

Signed _____ Date _____

Thank you for your help if you should have any questions or wish to talk to us in person please call Cameron Ackley at 719-219-2907

Camp Alexander

Salary Chart 2017

To find salary, match the number of years on staff (1-6) with your job category (A-D)

previous experience from other BSA Summer Camps count towards number of years

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6 (max)
A	\$900	\$1080	\$1260	XXXX	XXXX	XXXX
B	\$1395	\$1575	\$1755	\$1935	\$2115	XXXX
C	\$1665	\$1845	\$2025	\$2205	\$2385	\$2565
D	\$2250	\$2395	\$2610	\$2790	\$3100	\$3330

Category A (16 +)

Program Staff (Areas: Nature, Safety Center, Shooting Sports, Handicraft, First Class Center, Hike & Bike, Outdoor Skills, and Aquatics)

Category B (18 +)

Asst. Rock Climbing Director
 Nature Director
 Health and Safety Director
 Asst. Hike & Bike Director
 Outdoor Skills Director
 Asst. Aquatics Director
 Quartermaster
 First Class Center Director
 Handcraft Director
 Trading post Staff
 Film & Photo Director

Category C (18+)

Asst. Program Director
 Outback Staff
 Hike & Bike Director
 Archery Director
 Asst. Rifle Director
 Business Officer Manager
 Quartermaster
 Maintenance Staff

Category D (21+)

Program Director
 Head Commissioner
 Outback Director
 ATV Director
 Rock Climbing Director
 Shooting Sports Director
 Rifle/Shotgun Director
 Aquatics Director
 Trading Post Director